

Anytown Leadership Institute

This year we hosted a modified Anytown to follow COVID guidelines. Following Anytown, 81% of participants agreed that they had an understanding of what it is like to be a member of other racial, ethnic and cultural groups in my community, as compared to 32% before the program.



"We had conversations that most would be too scared to talk about at a dinner table or even look up online. Each topic was approached with an open mind and maturity. Each game and activity that we did have a deeper meaning connected to one of the topics."

OCCJ during 2021

In 2021, OCCJ welcomed three new staff members and a Tulsa Service Year fellow to our team, as well as several outstanding interns. This increased capacity has allowed us to continue our mission with excellence through these challenging times. We are also continuing to focus on our presence in central Oklahoma. To help with this effort, OCCJ has restaffed our Oklahoma City office. We are excited to learn from and serve more of the Oklahoma community!

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A letter from Moises

What a year this has been! There have been many life lessons along the way, but perhaps the one that stands out the most to me is this: technology has made it possible for us to do so much and yet we must be intentional to stay connected and to create and maintain meaningful relationships with each other.

Your support allows us to provide catalytic programs that open minds, eyes, and hearts of members in our community. **I invite you to recommit and support the work of OCCJ – your financial gift, of any amount, allows us to continue scholarships and free programing across the state!**

Because of your support this year thousands of Oklahomans have participated in programming aimed to equip participants to overcome bias, bigotry, racism and oppression in its many forms. Together, we continue to inspire members in our community to create inclusive, just and hospitable communities for all.

One of my favorite parts of this work is **listening to program participants share their realizations and commitment to do their part to promote equity and inclusion.** Our program participants are high school students who attended the 2021 Anytown Leadership Institute; young people in our program in partnership with Greenwood Rising, the Youth Race & Leadership Forum; adults participating in our Inclusive Leadership Institute; and community members in our program in partnership, Advancing Oklahoma. All these participants' realizations coupled with the network of others who are also inspired to be change agents give me hope for the future.

Thank you for your support and for believing in our mission and work.

2021 Annual Awards

OCCJ's Annual Awards honor individuals of outstanding dedication and community service in the Tulsa and Oklahoma City regions. Honorees exhibit an extensive record of involvement in civic, charitable, volunteer, and professional organizations, and have contributed to the improvement of human relations among diverse groups in Oklahoma.

Program Highlights



Total Participants in 2021: **3830**



Scholarships: **Over \$7,000** was given out in scholarships to program participants.

Youth Race and Leadership Forum

This year, we hosted the first in person version of the Youth Race and Leadership Forum in partnership with Greenwood Rising. Following the three-day program, 100% of participants felt comfortable discussing race and ethnicity with their peers and 100% would recommend the program to a friend! Thanks to our partnerships and funders, this program is completely free for all student participants.



"Every time I came it got better and better. It made me think!"

Inclusive Leadership Institute

This year we hosted two sessions of ILI - a Spring Session and a Fall Session. The participants from both sessions shared their positive experience at ILI

40% of Inclusive Leadership Institute participants **received scholarships**, thanks to a grant from the Lobeck Taylor Family Foundation.

The Youth Race and Leadership Forum was completely free for students! Thanks to our partner, Greenwood Rising, for a successful program.

Over **30% of Anytown delegates received a scholarship** this year. The program was modified to 3 days for COVID safety.

and are taking action plans back to their workplaces. The evaluations showed that more than 85% of participants felt comfortable or very comfortable discussing diversity, equity and inclusion in the workplace following ILI. compared to 65% prior to each session.

"I have gained a broader and deeper understanding of inclusive practices and how different Oklahoma organizations are using them in their workplaces. I hope to share these with my employer."

OKC Annual Awards

Claudia San Pedro was honored for her commitment to diversity and inclusion and dedication to Oklahoma's students at our 2021 OKC Annual Awards.



Tulsa Annual Awards

The Work of the 1921 Tulsa Race Massacre Centennial Commission was recognized at our Tulsa Annual Awards for educating Oklahomans and Americans about the Race Massacre and its impact on the state and Nation and for their efforts to remember its victims and survivors.



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